

ATLANTA PLANNING APAB ADVISORY BOARD

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03-C-2236

November 24, 2003

Ms. Rhonda Dauphin-Johnson
Municipal Clerk, City of Atlanta
55 Trinity Ave. - Ste. 2700
Atlanta, GA 30335

Dear Ms. Dauphin-Johnson,

I am pleased to provide you with APAB's selection, Mr. Julian Bene (*pronounced "Benny"*), to the Elected Officials Compensation Commission. I am sure that Mr. Bene's academic and professional experience, along with his commitment to community involvement will be an asset to the Commission. I have attached a copy of Mr. Bene's biographical sketch to provide some additional background.

If I can be of further assistance, please feel free to contact me. As always, it is a pleasure working with you and your office.

Cordially,



Bob Schreiber
404-373-1947

FILED BY
CITY COUNCIL

DEC 01 2003

JULIAN BENE

Julian Bene has 21 years in management consulting – the first five with McKinsey & Company – and 7 years in international industry and government. He serves on the boards of the Atlanta Shakespeare Company and of Georgia Common Cause. As Parks co-chair for NPU-F he has been active in the fight for tree protection in Atlanta. He is also a docent at the Holocaust Gallery of the William Breman Museum.

Julian's sole-proprietor consulting practice focuses on sharpening strategy and strengthening organization effectiveness for senior executives of major corporations. His industry interest in the past decade has been biotech pharmaceuticals. He has also served companies in electric power, telecommunications, insurance and other sectors. He does not work, and has not worked, for the City of Atlanta, APS, or their contractors, with the exception of one 2-month organization review completed in April 2001 for a firm involved in the Hartsfield 5th runway project.

Julian's past work with not-for-profits, mostly *pro bono*:

- Marketing strategy for Zoo Atlanta
- Advising the Nature Conservancy on the creation of a Biodiversity Data Institute
- Leading consulting teams for Harvard Business School Club of Atlanta's Community Partners to advise several local not-for-profits
- Managing a McKinsey reorganization study for the Houston Fire Department in 1986 that earned widespread support for efficiency and safety improvements adopted by the Fire Chief

Julian holds an MBA with distinction from Harvard Business School. After gaining a BA in economics and politics from Oxford University in England, he volunteered for a year in the Sudan and then worked for the British government as a tax policy analyst. Later he was Total's representative on the Iran Oil Consortium. He is a native of Great Britain and a citizen of the United States. He is married to Amy Lederberg, a professor of educational psychology at Georgia State University. They have two teenage children and live in Morningside.

Fall 2003

CHAPTER 7. ELECTED OFFICIALS COMPENSATION COMMISSION

Section 2-701. Created.

There is hereby created an elected officials compensation commission which shall make recommendations regarding the salaries of the mayor, president of the council, councilmembers, and members of the Atlanta Board of Education.

(1996 Ga. L. (Act No. 1019), p. 4469)

Section 2-702. Composition; appointment; term of office; vacancies.

- (a) *Composition; appointment.* The elected officials compensation commission shall consist of seven members with one member appointed by the mayor, one member appointed by the president of the council, two members appointed by the council, two members appointed by the board of education, and one member appointed by the Atlanta Planning and Advisory Board. Each member must be a qualified elector of the city at the time of his or her appointment and all times during the term of office. No member or employee of the executive, legislative, or judicial branch of the city or family members of any member or employee shall be eligible to be a member of the commission.
- (b) *Term of office.* Except as provided herein, the term of office of each member shall be four years. The initial members shall be appointed within 30 days after the effective date of this Charter and shall serve until the regular municipal elections of November, 1997. Thereafter, each member shall be appointed to serve with a term of office expiring with the regular municipal elections.
- (c) *Vacancies.* If a vacancy occurs before the expiration of a member's term, the vacancy shall be filled in the same manner as prescribed for the original appointment.

(1996 Ga. L. (Act No. 1019), p. 4469)

Section 2-703. Powers and duties.

At least one year prior to a regular municipal election, the commission shall recommend to the council and board of education the amount of compensation which it deems appropriate for the mayor, president of council, members of council, and members of the board of education. The amount recommended for each member of council or the board of education shall be the same; however, the amount recommended for the president of the council or the president of the board of education may exceed that of the members of the council or board of education. Any amount recommended shall be an amount which takes into account the nature of the office and which is commensurate with salaries then being paid for other public positions having similar duties, responsibilities, or obligations. No recommendations shall be made except upon the affirmative vote of four members of the commission. Recommendations, with supporting rationale, shall be made in writing. Prior to the submission of any recommendation to the council or board of education, the commission shall conduct at least one public hearing on the matter.

(1996 Ga. L. (Act No. 1019), p. 4469)

Section 2-704. Meetings; quorum; election of chairperson; compensation of members.

The elected officials compensation commission shall meet as needed every four years. A

majority of the members of the commission shall constitute a quorum for conducting the business of the commission. The commission shall elect a chairperson from among its members. The members of the commission shall receive no compensation but shall be entitled to their actual and necessary expenses incurred in the performance of their duties.

(1996 Ga. L. (Act No. 1019), p. 4469)

Section 2-705. Assistance to commission.

The council shall provide such assistance as the commission shall reasonably require.

(1996 Ga. L. (Act No. 1019), p. 4469)

03-C-2236

(Do Not Write Above This Line)

A Communication by Mr. Robert Schreiber, President of Atlanta Planning Advisory Board (APAB):

Appointing Mr. Julian Bene as APAB selection to the Elected Officials Compensation Commission.

Filed w/o
objection
12/1/03
by full
Council

- ☐ CONSENT REFER
- ☐ REGULAR REPORT REFER
- ☐ ADVERTISE & REFER
- ☐ 1st ADOPT 2nd READ & REFER
- ☐ PERSONAL PAPER REFER

Date Referred
Referred To:
Date Referred
Referred To:
Date Referred
Referred To:
Date Referred
Referred To:

First Reading

Committee _____
Date _____
Chair _____
Referred To _____

Committee

Date

Chair

Action
Fav, Adv, Hold (see rev. side)
Other

Members

Committee

Date

Chair

Action
Fav, Adv, Hold (see rev. side)
Other

Members

Refer To

Refer To

Committee

Date

Chair

Action
Fav, Adv, Hold (see rev. side)
Other

Members

Committee

Date

Chair

Action
Fav, Adv, Hold (see rev. side)
Other

Members

Refer To

Refer To

FINAL COUNCIL ACTION

- ☐ 2nd
- ☐ 1st & 2nd
- ☐ 3rd
- ☐ Consent
- ☐ V Vote
- ☐ RC Vote

CERTIFIED

DEC 01 2003

DEC 01 2003

Richard D. Bunker
MUNICIPAL CLERK

MAYOR'S ACTION